

# QUALITY, ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

We are committed to delivering high-quality, affordable services that add value to all stakeholders. As a progressive organization, we continuously develop advanced solutions for the industries we serve by engaging all interested parties. We promote risk-based thinking to ensure business continuity and drive continual improvement.

Top Management and employees work collaboratively to enhance processes through SMART objectives and regular monitoring, ensuring customer satisfaction. We foster a positive organizational culture that promotes teamwork and a safe, sustainable work environment.

We are dedicated to complying with all applicable legal, statutory, regulatory, and other requirements. Our core commitment is to continuously improve Quality, Occupational Health & Safety, and Environmental sustainability by:

- Enhancing health, safety, and environmental practices for all stakeholders integral to our business.
- Establishing measurable objectives and regularly reviewing performance to maintain a safe operating environment.
- Identifying risks, assessing their impact, and implementing effective controls to minimize or eliminate hazards.
- Empowering our team to take ownership of risks and proactively manage potential threats.
- Training employees to integrate the QHSE management system into our culture, fostering communication, teamwork, and a positive work environment.
- Developing innovative industry practices and encouraging stakeholders to adopt and implement QHSE management systems.
- Ensuring full compliance with statutory, regulatory, and legal requirements in all operational regions.
- Reducing our environmental footprint by actively contributing to environmental protection and mitigating climate change impacts.
- Preventing injuries, illnesses, and the depletion of natural resources resulting from our operations.
- Implementing a robust emergency response plan to minimize potential HSE incidents.
- Holding employees and contractors accountable for adhering to this QHSE policy



Managing Director